

INTER-OFFICE MEMO

Dec. 20, 2024 | 1:54 PM

To: All AIBI Employees

Subject: Quarterly Reporting and Collection Updating Guidelines for 2025

Dear Team,

We would like to provide key updates regarding quarterly reporting and collection guidelines for the upcoming year. Please review the details carefully and ensure compliance.

Quarterly Meeting Topics:

- Renewal Analysis (MAM): Classify accounts as renewed, unrenewed, non-renewable, or new/additional business. Please ensure premiums and commissions are clearly indicated.
- Collection Report (MAM/HES): Categorize collections by the following timelines: within 30 days, 31-60 days, 61-90 days, and overdue.
- Production Report (AFA/JVM): Assess whether the quarter's production are achieved or not based on projection.
- Expense Report (NLA): Identify if projected expenditures remained within budget or if any savings were generated.
- Claims Report (FBS): Provide a detailed breakdown by insurer & status whether paid, outstanding &/r pending due to technicalities.
- Other Concerns: Address any other office &/or business issues.

Quarterly Meeting Schedules:

- April 25, 2025 Friday at 2:00 PM
- July 25, 2025 Friday at 2:00 PM
- October 24, 2025 Friday at 2:00 PM
- January 23, 2026 Friday at 2:00 PM

Report Submission Guidelines:

- All required reports must be submitted three (3) days prior to each meeting.
- If reports are not submitted on time, the individual will be responsible for preparing and presenting their own report during the meeting.

• It is important that you continue submitting monthly reports to help us stay aligned and regularly updated.

Attendance Policy:

- Attendance for these meetings is mandatory. Leave requests on meeting days will not be approved, except in cases of emergency.
- If you file for sick leave on a meeting day, please provide a medical certificate for validation.

Bi-Monthly Collection Summary for MAM and HES:

Starting January 2025, we will also introduce a bi-monthly collection summary for collected accounts. For the signed-off collection report, MAM must state the reason for overdue accounts. Please note:

- Even if the total outstanding accounts over 90 days are within 10%, incentives can be forfeited due to lack of reason on why these accounts have been left out for collection.
- This measure ensures that all unpaid accounts are properly coordinated and communicated to clients.

Thank you for your cooperation and commitment. Let's work together to make 2025 a productive and successful year for AIBI!

APRILANE ASTROLOGO